

LABOR ORGANIZATION INFORMATION REPORT

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NOV 20 2015

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440.

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

Identification (To be completed by all filers)

1. File Number **545-314**

2. What is your organization's fiscal year ending date? 6 / 30 / 2016

3. Is this the first Form LM-1 your organization has filed?

☒ Yes, this is an INITIAL FORM LM-1.

☐ No, this is an AMENDED FORM LM-1.

(Complete Items 2 through 21.)

(Complete Items 1 through 9, 18, 20, and 21.)

4. Affiliation or Organization Name

Letter Carriers' Rural Ind

5. Designation (Local, Lodge, etc.)

UNIT - Unit

6. Designation Number

Prefix Number Suffix

7. Unit Name (if any)

Abbeville-Greenwood-Newberry

8. Mailing Address

Name Laura G Harrison

Title President

P.O. Box, Bldg., and Room No., if any

Street 305 Harrison Rd

City Troy

State South Carolina

ZIP Code + 4 29848-4005

9. Any other address where records necessary to verify this report are kept:

Name Shirley A Cobb

Title Secretary-Treasurer

Organization

P.O. Box, Bldg., and Room No., if any

Street 2009 Flat rock Rd

City Abbeville

State South Carolina

ZIP Code + 4 29620-3421

Signatures

Each of the undersigned, duly authorized officers of the above labor organization, declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See the section on penalties in the instructions.)

20. Signed Laura Harrison President
(if other title, see instructions)

21. Signed Shirley Cobb Secretary
(if other title, see instructions)

On 11/01/2015 864-227-0898
Date Telephone Number

On 11/01/2015 864-446-8278
Date Telephone Number

Information Items (To be completed by initial filers only)

10. Where is your organization chartered to operate?

City Abbeville

County Abbeville

State SC

11. When is your organization's next regular election of officers?

Month Mar

Year 2016

12. Are any of your organization's members:

- ☐ Private Industry Employees
- ☒ U.S. Postal Service Employees
- ☐ Federal Government Employees

(Check as many boxes as are applicable)

13. Is your organization:

- ☒ A Local Lodge, Branch, etc.
- ☐ An Intermediate Body (a conference, general committee, joint board, system board, joint council, district, etc.)
- ☐ A National or International

14. What are your organization's expected annual receipts (dues, fees, etc.):

- ☒ Less than \$10,000
- ☐ \$10,000 - 199,999
- ☐ \$200,000 or more

15. List the names and titles of all your organization's officers.

Name	Title
Laura G Harrison	President
Jessie Settles	Vice-President
Shirley Cobb	Secretary-Treasurer

16. What are your organization's rates of dues and fees? (Enter a minimum and maximum if more than one rate applies for any line.)

a. Regular Dues/Fees \$	per	(month, year, etc.)	Minimum	Maximum
			216.00	586.00
b. Working Dues	\$ N/A		Minimum	Maximum
c. Initiation Fees	\$ N/A		Minimum	Maximum
d. Transfer Fees	\$ N/A		Minimum	Maximum
e. Work Permits	\$ N/A	per	Minimum	Maximum
		(month, year, etc.)		

17. Two copies of your organization's current constitution and bylaws must be filed with this report. Under certain circumstances, your parent national or international organization may file copies on your behalf (see the instructions for this item). Is your parent national or international submitting copies on your behalf?

☐ Yes ☒ No

If your organization is filing any governing documents with this report, list them below.

Uniform Local Unit Constitution (ULUC)

South Carolina State Affiliate constitution (SC RLCA)

National Rural Letter Carriers' Association Constitution (NRLCA)

Practices and Procedures (To be completed by all filers except Federal employee labor organizations subject solely to Title VII of the Civil Service Reform Act or Chapter 10 of the Foreign Service Act)

18. Enter in Column (1) the page number and section or paragraph number of your organization's constitution and bylaws where the listed practice or procedure is described. Or, if not described in the constitution and bylaws, check the box in Column (2) and provide a description of the practice or procedure in Item 19 or on an attached page.

Practice or Procedure	(1) Page, Section, and/or Paragraph Number of Constitution and Bylaws	(2) Described in Item 19
a. Qualifications for or restrictions on membership	Page 1, Article III (ULUC)	a. <input type="checkbox"/>
b. Levying assessments	N/A	b. <input checked="" type="checkbox"/>
c. Participating in insurance or other benefit plans	N/A	c. <input checked="" type="checkbox"/>
d. Authorizing disbursement of labor organization funds	Page 1, Article IV (ULUC)	d. <input type="checkbox"/>
e. Auditing financial transactions of the labor organization	Page 1, Article IV (ULUC)	e. <input type="checkbox"/>
f. Calling regular and special meetings	Page 1, Article V (ULUC)	f. <input type="checkbox"/>
g.1. Selecting officers and stewards and selecting any representatives to other bodies composed of labor organizations' representatives.	Page 1, Article IV & V (ULUC)	g.1. <input type="checkbox"/>
g.2. Invoking procedures by which a member may protest a defect in the election of officers (including not only all procedures for initiating an election protest but also all procedures for subsequently appealing an adverse decision, for example, procedures for appeals to superior or parent bodies, if any)		g.2. <input checked="" type="checkbox"/>
h. Disciplining or removing officers or agents for breaches of their trust		h. <input checked="" type="checkbox"/>
i. Imposing fines and suspending or expelling members including the grounds for such action and any provision made for notice, hearing, judgment on the evidence, and appeal procedures		i. <input checked="" type="checkbox"/>
j. Authorizing bargaining demands	N/A	j. <input checked="" type="checkbox"/>
k. Ratifying contract terms	N/A	k. <input checked="" type="checkbox"/>
l. Authorizing strikes	N/A	l. <input checked="" type="checkbox"/>
m. Issuing work permits	N/A	m. <input checked="" type="checkbox"/>

Additional Information (To be completed by all filers, as necessary)**19. Additional Information**

Item 18.b: The National Organization has no provisions or practices for levying assessments on its members that are not consistent with the provisions outlined for the periodic dues structure established in the National and State Chapters Constitution which is voted on by either the Delegates at a National Convention or the State Chapter members at a State Convention. However, should the members direct such practice or procedure for the levying of assessments on its members the NRLCA Parent organization would refer to the LMRDA in order to establish such provisions that are consistent with the governing laws applicable to this issue.

Item 18.c: The NRLCA, as the parent organization, under contract with the United States Office of Personnel Management (OPM), Sponsors and Administers the Rural Carrier Benefit Plan (RCBP) for its members as authorized by the Federal Employees Health Benefits Law.

Item 19 Continuation From Page 3

Item18.g2: The Internal Appeals procedure for Local & State Chapters to follow is defined in the NRLCA Parent Organizations Constitution under Article X.

Item18.h: The SC RLCA State Affiliate Constitution addresses this issue under Article III, Section 9.

Item18.i: The SC RLCA State Affiliate Constitution addresses this issue under Article III, Section 9.

Item18.j: The NRLCA National Constitution addresses this issue under Article II.

Item18.k: The NRLCA National Constitution addresses this issue under Article XI, Section 1-4.

Item18.l: The NRLCA as the parent Organization, consistent with the terms of the Congressional Approved Postal Reorganization Act of 1970, the NRLCA, in its negotiated contract with the United States Postal Service (USPS), agrees in principle, consistent with Federal Law, that it will not call or sanction a strike or slowdown.

Item18.m: The NRLCA as the parent Organization has no provisions or practices under its working agreement with the United States Postal Service (USPS) that would necessitate the NRLCA issuing work permits. However, should such requirement present itself, the NRLCA would refer to the LMRDA in order to establish such provisions that are consistent with the governing laws applicable to this issue.