FORM LM-30
LABOR ORGANIZATION OFFICER AND
EMPLOYEE REPORT

This report is mandatory under P.L. 88-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number U - 2499

2. Fiscal Year Covered From: 1/01/04 Through: 12/31/04

3. Name and address of person filing.
   Name: Kenneth Dearing
   P.O. Box, Bldg., Room No., if any:
   Street: 150 Cuivre Ridge Drive
   City: Troy
   State: Missouri
   ZIP Code + 4: 63379

4. Name, file number, and address of labor organization.
   Name: UAW Local 325
   Labor Organization File Number: 085453
   P.O. Box, Building and Room Number, if any:
   Street: 9144 Pershall Road
   City: Hazelwood
   State: Missouri
   ZIP Code + 4: 63042

5. Position in labor organization: President

Enter appropriate data below if, during the past fiscal year, you or your spouse or minor child directly or indirectly had any of the following interests (except as specified in the exclusions set forth in the instructions):

A. Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent.

6. Name and address of Employer (including trade name, if any).
   Name:
   Trade Name, if any:
   P.O. Box, Bldg., Room No., if any:
   Street:
   City:
   State:
   ZIP Code + 4:

7. a. Nature of Interest, Transaction, or Income.
   b. Amount.

Signature

15. Signature and verification. The undersigned declares, under penalty of Perjury and other applicable penalties of the law, that all of the information submitted in this report (including the information contained in any accompanying documents), has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See the section on penalties in the instructions.)

Signed: ____________________________
On: ____________________________
Date: ____________________________
(314) 731-0490
Telephone Number

B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

9. Name and address of Business (including trade name, if any).

<table>
<thead>
<tr>
<th>Name</th>
<th>Gerald Kretmar</th>
</tr>
</thead>
<tbody>
<tr>
<td>Trade Name, if any:</td>
<td>Appleton, Kretmar, Beatty, &amp; Stolze</td>
</tr>
<tr>
<td>P.O. Box, Bldg., Room No., if any</td>
<td>Suite 900</td>
</tr>
<tr>
<td>Street</td>
<td>8000 Maryland Avenue</td>
</tr>
<tr>
<td>City</td>
<td>Clayton</td>
</tr>
<tr>
<td>State</td>
<td>Missouri</td>
</tr>
<tr>
<td>ZIP Code + 4</td>
<td>631053911</td>
</tr>
</tbody>
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9. Business deals with:

- X a. Labor Organization
- b. Trust
- c. Employer

11.a. Nature of such dealing.

Gerald Kretmar and his law firm represent UAW Local 325.

11.b. Approximate dollar value of such dealing. $14,000.00

12.a. Nature of interest held or income received.

I received 4 tickets ($37.00 per ticket) to each of the following St. Louis Cardinals baseball games:
- May 11, 2004
- October 3, 2004

12.b. Amount $296.00

C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.

13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).

<table>
<thead>
<tr>
<th>Name</th>
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<tbody>
<tr>
<td>Trade Name, if any:</td>
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<td>P.O. Box, Bldg., Room No., if any</td>
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<td>State</td>
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13.b. Is the Business an Employer or Consultant? 


14.b. Amount of payment.