Labor Organization Officer and Employee Report

U.S. Department of Labor
Employment Standards Administration
Office of Labor-Management Standards

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 439,440.

Form approved - OMB No. 1215-0188
Expires 11-30-2002

1. Name and address of person filing	2. Name and address of labor organization
Neil I. Ditchek 12019 Whippoolwill Lane Rockville, MD 20852	International Brotherhood of Teamsters 25 Louisiana Avenue, N.W. Washington, D.C. 20001

3. Position in labor organization	4. Date fiscal year ended	5. File number (if assigned)
Staff Attorney	12/31/01	L-1938

Enter appropriate data below if, during the past fiscal year, you or your spouse or minor child directly or indirectly had any of the following interests (except as specified in the exclusions set forth in the instructions):

A. Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value **from an employer whose employees your organization represents** or is actively seeking to represent.

6. Name of Employer — Address of Employer

7. Nature of Interest, Transaction or Income

B. Held an interest in or derived income or economic benefit with monetary value **from a business** (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

8. Name of business — Address of business

Dickstein, Shapiro, Morin & Oshinsky, LLP 2101 L Street, N.W., Wash., D.C. 20037

9. Business deals with—	10. If 9B or 9C is checked give trust or employer's name
☒ A. Labor Organization ☐ B. Trust ☐ C. Employer	

11. Nature and approximate dollar value of such dealings

Fees for legal services infiscal year 2001: $979,225.80.

12. Nature of interest held or income received

My spouse joined the Intellectual Property practice at Dickstein, Shapiro in 1991 and has been a partner in the Firm practicing Intellectual Property law since January 1999. Her pre-tax share of the fees collected by the Firm from the IBT is $1,585.07.

* see attached sheet

C. **Received from any employer** (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value

13. Name and address of employer ☐ or consultant ☐	14. Nature of payment

US DOL ESA Recd OCT 14 2003 E. OLMS DRDA

IF MORE SPACE IS NEEDED ATTACH ADDITIONAL SHEETS

15. **Signature and verification**—The undersigned declares, under the applicable penalties of the law, that all of the information in this report, including the attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct and complete.

Signed: Neil I. Ditchek at Washington (City) DC (State) on 10-14-03 (Date)

Form LM-30 (Rev. 1986)

was informed that it is the Department of Labor's (DOL) position that the information provided was "insufficient" because it did not include the total amount of income my spouse received from the firm, in the normal course of business,--a number wholly unrelated to the firm's business relationship with the IBT. In that letter, I was requested to file an amended response.

I object to the DOL's request for an amended response on the basis that it is harassing, discriminatory, unduly burdensome, an invasion of my spouse's privacy and entirely irrelevant to the purposes and aims of the LMRDA's reporting requirements. Through its request for an amended response, the Department seeks additional personal and private employment information from my spouse even though the requested information has no connection whatsoever to my employment with the IBT or her firm's business relationship with the IBT. My spouse practices trademark law in the firm's intellectual property section, and has done so since 1991. She became a partner with the firm in January 1999. During the pertinent reporting year, my spouse's income from the firm was $246,405. Because the firm's services for the IBT account for less than 1% (0.64% to be precise) of the firm's receipts during the pertinent reporting year, only $1,585.07 was income she received that could be considered in any way related to the firm's business dealings with my employer, the IBT.

Dickstein Shapiro has been performing legal services for the IBT for more than two (2) decades. I began my employment with the IBT in late August 1999. I do not have, nor have I ever had, any authority to assign Teamster-related work to any attorney employed with my spouse's law firm. Under these circumstances, it is inappropriate for the DOL to use the LMRDA reporting requirements as a means to require public disclosure of spousal income that is wholly unrelated to the law firm's "otherwise dealings" with the IBT. As shown above, notwithstanding my objections to the DOL's request, the information requested has been fully disclosed in this response.

To the extent, however, that the DOL discloses this information to any individual or entity in any manner not entirely consistent and/or authorized by the LMRDA, I reserve all right to seek any and all available legal and equitable recourse against the Department and its agents.