

**Form LM-2 Labor Organization Annual Report  
National Education Association  
ITEM 69 Additional Information Summary**

Responses to Item 69 are included in this document as an attachment to the NEA's LM-2 Annual Report 9/01/2011-08/31/2012.

Item # or Schedule	Item 69 Additional Information Summary
<p><b>Item 10</b></p>	<p><b>The Members Insurance Trust (NEA MIT)</b> 1201 16<sup>th</sup> Street, N.W. Washington D.C.</p> <p>The NEA MIT is sponsored by NEA. The MIT exists solely for the benefit of the members of the NEA. Empowered by the Trust, and governed by the NEA Insurance Plan and the Trust documents, the Trustees act on behalf of the members in providing insurance benefits to members, their dependents, and their designated beneficiaries. The NEA MIT provides, on a voluntary basis, a variety of insurance programs for eligible members. NEA MIT reports annually to the Department of Labor via Form 5500 and the audited financial statements are included with that annual filing. The financial activity of NEA MIT is not included in the NEA's LM-2 report. EIN 52-1126682.</p>
<p><b>Item 11(a)</b></p>	<p><b>The NEA Fund for Children and Public Education (The Fund)</b> 1201 16<sup>th</sup> Street, N.W. Washington, D.C.</p> <p>The Fund is the political action arm of NEA members. It consists of voluntary contributions from NEA members, association executive and administrative staff, and their families. The Fund's primary objective is to help elect to federal office those candidates who support federal legislation consistent with the policies established by the NEA Representative Assembly. The Fund supports friends of education by making financial contributions to the candidates' campaigns and to political party committees, and by encouraging members to volunteer their services to those campaigns.</p> <p>Contributions to the Fund are kept separate from, and are not commingled with, NEA's other funds. Reports are filed with the Federal Election Commission as required. The Fund's financial activity is not included in NEA's LM-2 report. EIN 52-1140991.</p> <p><b>NEA Advocacy Fund</b> 1201 16<sup>th</sup> Street, N.W. Washington, D.C.</p> <p>The NEA Advocacy Fund was established in 2010 as a separate segregated fund to engage in exempt function advocacy. The Advocacy Fund is registered with the Federal Election Commission and files reports with the FEC as required. The Advocacy Fund's financial activity is not included in the NEA's LM-2 report. EIN 27-2152012.</p>
<p><b>Item 11(b)</b></p>	<p><b>NEA Member Benefits Corporation (MBC)</b> 900 Clopper Rd. Gaithersburg, MD</p> <p>MBC is a wholly-owned subsidiary of the National Education Association, and assists NEA in the development, delivery and administration of the NEA Member Benefits Program. The purpose and benefit of the NEA Member Benefits Program is to offer NEA members quality products in a competitive</p>

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	<p>nationwide market with broad accessibility. MBC is governed by an eight member Board of Directors. The financial activity of MBC is not included in NEA's LM-2 report but the appropriate documents are attached as required by Section X, method 2.</p> <p><b>The National Education Employees Assistance Fund, Inc. (NEEAF)</b> 1201 16<sup>th</sup> Street, N.W. Washington, D.C. NEEAF is a nonprofit corporation consisting of NEA and 34 participating state affiliates, established for the purpose of providing financial and other assistance to member organizations and their individual members involved in disputes over terms and conditions of employment. The financial activity of NEEAF is included in NEA's LM-2 report.</p> <p><b>NEA Properties, Inc. (NEAPI)</b> 150 West Market Street Indianapolis, IN NEA Properties, Inc. is a non-stock wholly-owned real estate holding company of the NEA (parent organization), formed for the purpose of holding title to property, collecting income, and remitting all net proceeds to the parent organization. The financial activity of NEAPI is included in the NEA's LM-2 report.</p>
<b>Item 12</b>	An annual audit of NEA was performed for the fiscal year ended August 31, 2012 by an independent accounting firm, Calibre CPA Group.
<b>Item 18</b>	For additional information please see the attached copy of NEA's Constitution, Bylaws, Standing Rules, and Amendments approved by the 2012 NEA Representative Assembly.
<b>Statement A</b>	<p>The beginning balances have been adjusted accordingly to reflect the inclusion of NEA Properties in this form LM-2.</p> <p>Line 35: Net Assets as reported includes \$8,100,000 reserved against the note receivable from Indiana State Teachers' Association (ISTA).</p>
<b>Schedule 1</b>	Schedule 1 Accounts Receivable Aging Schedule – Column E Liquidated Account Receivable represents FY11 dues that NEA agreed to write-off as uncollectible.
<b>Schedule 2</b>	<p>Schedule 2 – Loan Receivables</p> <p>There are three types of loan activity within this category: (1) Employee education tuition loans, (2) Payroll Advances, and (3) Loans to state affiliates</p>
<b>Schedule 2</b>	On March 31, 2010, NEA loaned the Indiana State Teachers' Association (ISTA) \$3,060,745. In August 2010, NEA increased this note balance to \$5,463,784, including accrued interest. The note is unsecured and bears interest at a rate of 0.5% above the LIBOR rate.

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	<p>During the fiscal year 2011, NEA provided \$7,871,429 in additional support and monies to ISTA against the note, resulting in an outstanding note balance of \$13,335,213, which includes accrued interest.</p> <p>During the fiscal year 2012, NEA provided \$3,042,323 in additional support and monies to ISTA against the note, resulting in an outstanding note balance of \$16,370,457, which includes accrued interest.</p>
<b>Schedule 11</b>	<p>Dennis Van Roekel, President – column D, in the amount of \$297,310 consists of his annual salary in the amount of \$274,878, a cash-in of unused annual leave in the amount of \$16,916, and other taxable amounts of \$5,516.</p> <p>Lily Eskelsen, Vice President – column D, in the amount of \$258,771, represents annual salary in the amount of \$241,642, a cash-in of unused annual leave in the amount of \$14,870, and other taxable amounts of \$2,259.</p> <p>Becky Pringle, Secretary Treasurer – column D, in the amount of \$261,608 represents annual salary in the amount of \$241,642, a cash-in of unused annual leave in the amount of \$14,870, and other taxable amounts of \$5,096.</p> <p>Column E – Allowances for the Executive Officers consist of a combination of housing auto, personal benefit, and travel Allowances, all of which are considered taxable compensation and reported on IRS Form W-2.</p> <p>Amounts reported as "Gross Salary" Column D for Executive Committee members may include reimbursements of amounts paid by their school districts as well as a stipend paid by NEA for services as committee members.</p> <p>Amounts reported as "Gross Salary" Column D for Board Members represent payment for "lost time" away from their regular jobs as educators and education support professionals.</p> <p>Certain Board Members are entitled to a Travel Allowance, reported in column E, based on the number of nights spent away from home on NEA Business.</p>
<b>Schedule 12</b>	<p>John Stocks, Executive Director – column D, in the amount of \$292,580 consists of annual salary in the amount of \$274,116 and a cash-in of unused annual leave in the amount of \$16,916, and other taxable amounts of \$1,548. Column E includes allowances for auto, personal benefit and travel, and deferred compensation.</p> <p>John Wilson, Former Executive Director – column D, in the amount of \$240,538 consists of distributions from deferred compensation accounts</p>

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	<p>paid out during the year.</p> <p>Amounts reported in Column D for employees in many cases include cash-in of unused annual leave.</p>
<b>Sch 13-1</b>	Active members engaged in professional educational employment pay either full-time, part-time or substitute dues in this category.
<b>Sch 13-2</b>	Active members employed in educational support professional positions pay either full-time, part-time or substitute dues in this category.
<b>Sch 13-3</b>	Active Life membership includes part-time, full-time and substitute members; this category is no longer offered (ended July 1973). Those in this category made a one-time payment for lifetime membership.
<b>Sch 13-4</b>	Retired membership includes annual (\$25.00) and Retired Life members (\$200.00 for lifetime membership).
<b>Sch 13-5</b>	Student membership is \$15.00.
<b>Sch 13-6</b>	Staff membership is \$79.00. This membership category does not have voting rights per NEA Bylaws.
<b>Sch 13-7</b>	Substitute membership is \$15.00. This membership category does not have voting rights per NEA Bylaws.
<b>Sch 13-8</b>	Reserve membership for Active Professional is \$79.00 and for Active Education Support Professional is \$43.50. This membership category does not have voting rights per NEA Bylaws.
<b>Schedule 16</b>	The amount(s) reported on Line 51 and Schedule 16 ("Political Activities and Lobbying") will be different from the amount reported on Line 81(a) of NEA's IRS Form 990. This is because the Department of Labor's definition of "political activities" is different than the definition of "exempt function" activity in Section 527 of the Internal Revenue Code.
<b>Schedule 20</b>	<p>Line 11: Educators Employment Liability Program (EEL) – Premium. The EEL Program is an insurance program that protects NEA members from personal financial liability for incidents arising out of their employment. Individuals are automatically provided access to the EEL Program as a benefit of membership in the association. The program provides insurance coverage for a variety of situations that result in damages to someone other than the member.</p> <p>Line 12: Association Professional Liability Program (APL). The APL Program protects members and staff from liability for any actual or alleged personal injury, breach of duty, neglect, error, misstatement, act or omission that occurs during the course of authorized association activities." "Authorized association activities" are activities that are approved by a governing body of NEA or its state or local affiliates for the purpose of carrying out the objectives of the association's governing documents.</p>