U.S. Department of Labor
Office of Labor-Management Standards

Washington, DC 20210

FORM LM-30 LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form Approved
Office of Management and Budget
No. 1245-0003
Expires 07-31-2019

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440.

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FOR CHICAGEUSE Only PLEASE READ THE INSTRUCTIONS CAREFULLY BEF	FORE PREPARING THIS REPORT. 638967		
# MAR 2 7 2017			
	5. Labor Organization Identifying Information		
1. LM-30-4169N036ber: U- 67492	Name		
1. LM-30-RiesNumber. U-	INTERNATIONAL UNION, LIAW		
2. Fiscal Year Covered: from 01/01/2015 through 12/31/2015 (mm/dd/ýyyy)	Street address		
	8000 EAST JEFFERSON AVENUE		
3. Amended Report – If this is an amended report, check here:	City State ZIP		
4. Your Contact Information	DETROIT MI 48104		
Name (first, middle, last) CYNTHIA ANN ESTRADA	File number 060-[49		
Street address 8000 EAST JEPPERSON AVENUE	Officer Employee		
City DETROIT State MI ZIP 48214	Your officer position or job title		
Email address (optional)	140 E DOTE OF		
cestrada e you net	VICE PRESIDENT		
▶ Complete PART A, B, or C if, during the past fiscal year, you or your spouse or minor child directly or indirectly had a reportable interest in, transaction or arrangement with, or received income, payment, or benefit from the entities described below.			
PART A – REPRESENTED EMPLOYER. An employer whose employees your labor organization represents or is actively seeking to represent.			
6. Name of represented employer	7.a. Nature of interest, transaction, benefit, arrangement, income, or loan		
Contact name Telephone			
Street address			
City State ZIP	7.b. Amount or value of interest, transaction, benefit, arrangement, income, or loan		
15. Signature and Verification			
The undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is the best of the undersigned's knowledge and belief, true, correct and complete.			
7-15-17 (2)21911-5301			
Signed On Date (mm/dd/yyyy) Telephone Number (5)3)126 5301			

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PART B – BUSINESS. A business, such as a vendor or service provider, (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer described in Part A or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.			
8. Name of business LEADER SHIP EDUCATION AND DEVELOPMENT, LLC (LBAD, LLC) Contact name STEVE WYATT Telephone ('586) 909-4447	11.a Nature of dealings LEAD, LLC CONDUCTED LEADERSHIP TRAINING FOR LOCALUNION LABOR AND		
Street address 37851 TERRA MAR STREET City HARRISON TOWNSHIP State MI ZIP 48045	PLANT-LEVEL MANAGEMENT REPRESENTATIVES.		
9. Business deals with a. Labor Organization b. Trust c. Employer	11.b. Value of dealings \$ 138,607		
CENTER FOR HUMAN RESOURCES Contact name PATTI BIBBER Telephone (313) 324-5301 Street address 200 WALKER STREET City DETROIT State MI ZIP 48207 PART C - OTHER EMPLOYER OR LABOR RELATIONS CONSULTANT. An employer payment would create an actual or potential conflict between your personal financial inteorganization); or a labor relations consultant to such an employer or to the employer lister.	12.a. Nature of interest, benefit, arrangement, or income INCOME RECEIVED BY SPOUSE'S CORPORATION FWTS, LLC FROM LEAD LLC TO CONDUCT LOCAL UNION LEADERSHIP TRAINING. SEE ATTACHED FOR TRAINING DATES. 12.b. Amount or value of interest, benefit, arrangement, or income \$30, 217. er (other than an employer or business covered under Parts A and B above) from whom a rests and the interests of your labor organization (or your duties to your labor organization).		
13.a. Contact information for employer or labor relations consultant Name of employer or labor relations consultant	14.a. Nature of payment		
Contact name			
13.b. Type of entity: Is the entity an employer or a consultant?	14.b. Amount or value of payment		

Cynthia Estrada

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12/31/15
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12. a. Nature of interest, benefit, arrangement or income

Income received by spouse's corporation FWTS, LLC from LEAD, LLC to conduct educational leadership training for local union labor leaders on the following dates:

February 16-17, 2015

March 9-10, 2015

March 12-13, 2015

March 30-31, 2015

April 9-10, 2015

April 20-21, 2015

May 28-29, 2015

June 2-3, 2015

June 18-19, 2015

July 22-23, 2015

July 30-31, 2015